



# Employee Rights:

1. **The Right to Participate** – Employees have the right to identify problems and make suggestions about health and safety concerns.
2. **The Right to Know** – How to do their job in a safe and healthy way and what real or possible hazards are in their workplace.
3. **The Right to Refuse** – When an employee has reason to believe that the job is unsafe, he/she has the right to refuse unsafe work.